Toulouse
03/09/2026

# Remote working
## **Social Dialogue** proved decisive

Just before the summer break, on July 22nd, Airbus Management issued an introduction memo (LTT) to managers and HRBPs. This communication served to remind the applicable provisions regarding remote working.

CFE CGC AED
Airbus

The recent progress & shifts in direction by Airbus Management are neither a matter of chance nor the result of superficial posturing. They are the direct outcome of a deliberate strategy: **a firm, rigorous and constructive social dialogue. By tirelessly reminding Airbus Management that credibility rests on strict adherence to signed agreements** — particularly those from the European Committee (July 7th) and the Airbus Group Committee in France (July 9th) —, **we compelled the to revise their approach.**
**The result: clear directives issued as early as July 22nd.**

## Concrete guarantees:

- **Full compliance with the QWL-Remote working agreement**: the company agreement remains fully applicable and guaranteed until August 31st 2028.
- **Maintaining the possibility to work remotely for up to 2 days**: the standard arrangement remains an average of 2 days per week over the course of the month.
- **A strict frame against arbitrary decisions**: any adjustment to the schedule by a manager requires a written justification based on new operational needs, along with one month notice.
- **Neutrality regarding absences**: leave, public holidays, sick leave, or business travel have no impact on the right to work remotely.

## Next step: on-site control

Words and written statements must now be translated into action.
The **CFE-CGC** is taking immediate steps to ensure this memo is properly implemented across all teams, so as to prevent any misuse or local deviations.

**If you observe non-compliance with the agreement or encounter unjustified pressure, please contact your CFE-CGC representative.**

CONTACT

We have so much
**in common**

CFE CGC AED
Airbus